

PREPARING YOUR NEGOTIATION STRATEGY

The importance of thorough preparation for a negotiation cannot be overstated. Failing to plan and properly research means you most likely won't get the best deal you could, and you may even be taken advantage of. Completing a negotiation preparation worksheet can help you think things through in advance so that you have a solid strategy going into the negotiation. It's impossible to prepare for every eventuality in a negotiation, but using this job aide will help you think through your position and articulate your goals and deal breakers.

| GOALS |
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| Nice-To-Haves |
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| Must-Haves |
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| INFORMATION |
| What information do I have? |
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| What information do I still need to gather? |
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THE OTHER PARTY

| What do I know about the other party? |
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| What concessions am I willing to make? |
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| What outcomes would be unacceptable? Why? |
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| What assumptions am I making regarding the other party? |
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| What is my BATNA?* |
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^{*}BATNA=Best Alternative to Negotiated Agreement. That is, what will you do if you cannot accept the final terms of the negotiation, or if there is an impasse in negotiations?



NEGOTIATION LOGISTICS

| How much time should be set aside? |
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| Where should the meeting be held?** |
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| Who should attend? |
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| Who opens? |
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^{**}The physical environment you choose should be conducive to having good conversations. Choose a neutral location, and make sure the room is a comfortable temperature and has comfortable seating. Have water available and minimize any possible distractions.